



INSTITUTE OF TECHNOLOGY

Graduation Survey Report

July 2024

Oklahoma State University Institute of Technology
Okmulgee, Oklahoma
Office of Institutional Research

GRADUATION SURVEY REPORT 2023-2024

This report focuses on results from students graduating during academic year 2023-2024 (summer semester 2023 through spring semester 2024). The Graduation Survey is a self-report instrument for graduating students to update their forwarding contact information before they leave Oklahoma State University Institute of Technology. Once graduating students complete the contact and employment information, the survey continues with scales for rating satisfaction with academic and non-academic services and giving graduates the opportunity to provide feedback on their educational experiences. Administrators of each academic school receive contact information and employment data, while satisfaction scale ratings remain in the Office of Institutional Research for analysis, aggregation, for the current report.

NOTE The 2023-2024 survey was substantially modified in question distribution and format and with multiple questions being updated or excluded. These changes were made to improve response rates and increase response authenticity. Some changes were for testing purposes, but most will remain in place.

Notes on Appendices

- Appendix A reports employment rates and salary ranges by academic school.
- Appendix B reports five-year survey scale comparisons by academic school.
- Appendix C reports side-by-side comparisons by school on each scale overall.
- Appendices D-H provide the response detail for each scale, broken out by item, for each school.
- Appendix I contains an overall and academic school break out of thematic and semantic text analysis of the final open-ended question responses.
- Appendix K provides a downloaded version of the online survey instrument, including survey flow and display logic, for reference.

The academic support specialists and career advisors in each academic school remind graduating students to complete the Graduation Survey prior to graduation. The OSUIT Office of Institutional Research prefers administration during the month of school. Because of OSUIT's graduation schedule, administration of the Graduation Survey occurs continuously throughout the year as students prepare to graduate.

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Degree Completion Data

A total of 771 students earned 814 degrees (see tables 1 and 2) between summer 2023 and spring 2024; of these, 43 graduated with two degrees. The Office of Institutional Research received 589 survey submissions completed or partially completed, but 35 of those submissions were completed by students who did not complete graduation requirements. Therefore, those responses were excluded from this report.

With 554 viable surveys there was a **68.06 percent response rate** based on the number of degrees awarded and a **67.83 percent response rate** based on student count. This is an **impressive increase of 26.76 percent** from the 2023 Graduation Survey response rate. Much of this improvement can be attributed to the development of automated reporting that is delivered to Deans, Academic Advisors, and Career Advisors on a weekly and/or monthly basis allowing staff to be more proactive about reaching out to students. The redesign of a more streamlined Graduation Survey format also contributed to this substantial improvement. It is important to note that when graduates fail to report their employment data, employment rates as reported in the annual *OSUIT Employment Report* are impacted.

Table 1: Degrees conferred by academic school.

School	Summer 2023	Fall 2023	Spring 2024	Degrees Conferred	Surveys Completed	2024 Completed Percent	2023 Completed Percent	Difference
Arts, Sciences & Health	60	144	124	328	223	67.99%	33.22%	34.77%
Creative & Information Technologies	32	58	42	132	88	66.67%	22.54%	44.13%
Engineering & Construction Technologies	132	38	82	252	164	65.08%	68.34%	-3.26%
Transportation & Heavy Equipment	84	2	16	102	79	77.45%	17.50%	59.95%
Total	308	242	264	814	554	68.06%	41.30%	26.76%

Table 2: Degrees conferred by degree type.

Degree	Summer 2023	Fall 2023	Spring 2024	2024 Degrees Conferred	2023 Conferred Total	Difference
Associate in Applied Science	229	136	159	524	524	0
Associate in Science	38	66	55	159	171	-12
Bachelor of Technology	41	40	50	131	87	44
Total	308	242	264	814	782	32

Employment

Of the 554 completed surveys submitted, 554 provided employment data, or 100 percent of responses and 67.97 percent of 2023-2024 graduates. 65.73 percent of survey responses (47.21 percent of 2023-2024 graduates) stated they were already employed in some capacity, or they were actively engaged in employment contract negotiations. 16.97 percent were continuing their education at OSUIT or another institution. 1.62 percent were **not** seeking employment (Figure 1). When asked to explain why they were not seeking employment, 5 stated they were on an internship or continuing their education, See Appendix A to read the complete open-ended responses to “I am not seeking employment”.

When employment data reported by our graduating students was disaggregated by highest degree earned (see Figure 2), BT degree earners had the *highest rate of employment* and the *lowest rate of seeking employment*. AAS had the *second highest rate of employment* and the *highest rate of seeking employment*, and AS had the *lowest rate of seeking employment*. Since the Graduation Survey is typically completed in the student’s last semester at OSUIT graduates may not yet have a firm job offer. However, this statistic is now tracked with the addition of the response option *I am currently in employment contract/salary negotiations*. BT and AAS degree earners had the highest rates of students who were in employment negotiations, but AS degree earners were not far behind.

Only 19.51 percent of AS graduates planned to transfer to another college or university to continue their education. This is a substantial change from previous years and a decline of 19.55 percent from 2023. The most frequently reported institutions for transfer, by all survey respondents, were Oklahoma State University (OSU) – Stillwater and Northeastern State University (NSU).

Figure 2: 2024 Employment by highest degree earned

Category	AAS Count	AAS Percent	AS Count	AS Percent	BT Count	BT Percent	Total Count	Total Percent
I am continuing my education at OSUIT	42	12.50%	23	18.70%	3	3.16%	68	12.27%
I am currently in employment contract/salary negotiations	59	17.56%	18	14.63%	18	18.95%	95	17.15%
I am currently seeking employment	54	16.07%	11	8.94%	8	8.42%	73	13.18%
I am not seeking employment at this time	7	2.08%	1	0.81%	1	1.05%	9	1.62%
I am or will be serving full-time in the military	1	0.30%	0	0.00%	1	1.05%	2	0.36%
I am self-employed in my field of study	5	1.49%	0	0.00%	1	1.05%	6	1.08%
I am transferring to another college or university	2	0.60%	24	19.51%	0	0.00%	26	4.69%
I have accepted a job or am currently employed in an unrelated field	13	3.87%	12	9.76%	13	13.68%	38	6.86%
I have accepted a job or am currently employed in my field of study	153	45.54%	34	27.64%	50	52.63%	237	42.78%
Grand Total	336	100.00%	123	100.00%	95	100.00%	554	100.00%
Employed	172	51.19%	46	37.40%	65	68.42%	269	48.56%

Salary Data

Salary data for graduates reporting starting pay is listed in Figure 3 (see Appendix B for salary ranges). Although reported pay ranges indicate that some graduates were responding as part-time employees, the median pay range for 2023-2024 respondents was still between \$55,000 and \$59,999. This marks an increase in salary range from the previous year. 3.61 percent of respondents reported as below the poverty line, and 12.45 percent reported making at or above the real US median household income for 2022.

Unfortunately, students who report employment in one of the *employment* categories sometimes leave the employment details blank. In the past, respondents have cited employment requirements-- such as signing a non-disclosure agreement-- as the reason. However, direction by the US Department of Labor, The US Department of Education, the North Central Association of the Higher Learning Commission, and the Oklahoma State Regents for Higher Education requires higher education institutions to report employment data, including salaries, for purposes of transparency and accountability. The OSUIT Graduation Survey is currently the most direct method at our disposal for collecting this information. 45.31 percent of survey responses provided employer information.

To meet federal and state requirements, the Graduation Survey data includes a confidentiality statement to the effect that all survey data, including employment data, is kept confidential. Student names are not listed with their employers, nor are salaries listed by employer. Salaries, as noted in Figure 3, are reported in ranges for an additional layer of privacy.

The most frequently reported employers by 2023-2024 respondents

- Saint Francis Health System – 9.88%
- Hillcrest Health System – 4.53%
- OSU Institute of Technology – 3.29%
- Foley Equipment – 2.06%

Figure 3: Graduate reported starting pay

Percentages represent the ratio of responses to the number of respondents reporting salary data.

Salary	Count	Percent
\$100,000 or more	10	1.81%
\$95,000-\$99,999	3	0.54%
\$90,000-\$94,999	7	1.26%
\$85,000-\$89,999	13	2.35%
\$80,000-\$84,999	7	1.26%
\$75,000-\$79,999	15	2.71%
\$70,000-\$74,999**	14	2.53%
\$65,000-\$69,999	14	2.53%
\$60,000-\$64,999	23	4.15%
\$55,000-\$59,999	19	3.43%
\$50,000-\$54,999	16	2.89%
\$45,000-\$49,999	15	2.71%
\$40,000-\$44,999	11	1.99%
\$35,000-\$39,999	16	2.89%
\$30,000-\$34,999	11	1.99%
\$25,000-\$29,999	10	1.81%
\$20,000-\$24,999	14	2.53%
\$15,000-\$19,999	12	2.17%
Less than \$15,000*	20	3.61%
(blank)	304	54.87%
Grand Total	554	100.00%

* Below federal minimum wage for full-time yearly pay – [US Department of Labor](#)

** Real US median household income for 2022 was \$74,580 – [US Census Bureau](#)

Survey Scales

Five scales (tables 3-8) utilizing a five-point Likert scale were used to determine levels of satisfaction among graduating students in areas of *Academics*, *Campus Services*, *Student Services*, *General Feedback*, and *Summary Items*:

1 = Highly Dissatisfied to 5 = Highly Satisfied or 1 = Strongly Disagree to 5 = Strongly Agree.

The *Student Life Activities* questions examine student engagement in sponsored extracurricular activities. Unlike the other scales, which report average scaled responses, the Student Life Engagement scale was characterized by a frequency distribution summarizing the accumulation of endorsements representing participation in the activities listed.

Satisfaction Questions

In the following charts and tables, the results for graduates of the most recent academic year are shown with frequencies for each item (response choice). Frequencies of *Not Applicable* and *No Answer* are included when appropriate. The results tables comparing the most recent five years show the weighted averages of responses for those five academic years. The weighted averages consider only the students who responded to an item; nonresponses and “not applicable” responses carry no weight and were excluded from the weighted averages. Dashboard views may require magnification to see additional details.

Satisfaction with Academic Program. Graduates in the current year reported higher levels of satisfaction in all areas compared to last year. Respondents reported the highest satisfaction with *Professionalism of instructors* (4.47) and *Quality of instructors in my major program of study* (4.42). Item *Advisement I received on career matters* (4.21) received lowest satisfaction rating although this is an increase from the rating in 2023.

Satisfaction with Campus Services. Graduates showed an increase in satisfaction with most campus services compared to last year. The highest satisfaction was reported for the *Covelle Hall-Wellness Center* (4.40). The next highest was *Post Office* (4.32). *Campus Housing* (3.72) had the lowest rating among the campus services for the fifth year in a row.

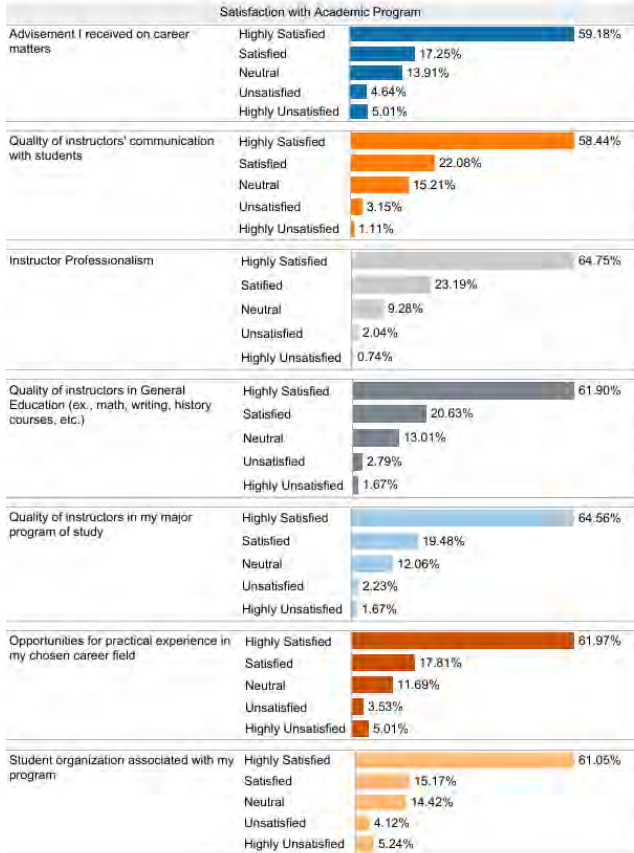
Satisfaction with Student Services. Student Services showed an increase in satisfaction in all areas compared to the previous year. The highest satisfaction ratings were reported for *Library Services* (4.50) with the second highest being the *LASSO Center* (4.41) for the second year in a row. The lowest ratings were reported for *Admissions/Recruitment* (4.26), although this is an increase from 2023.

Extracurricular Activities. Students do not rate these activities or events in terms of satisfaction, instead it is on self-reported participation. An increase in the number of online courses, internships, and resident/commuter status likely affect opportunities for participation. Reported frequency of participation in extracurricular activities decreased in all areas reported from the previous year. Two additional areas were added, and one was discontinued. The highest level of participation was *Free Food Events* (1.79), and *eSports* showed the least participation (1.37). This question has been redesigned for the 2024-2025 academic year.

General Feedback & Summary. Graduates reported they agreed more with the reported statements over the previous year. However, five of the eight items usually collected were either permanently or temporarily discontinued for this survey period. The item *“OSUIT helped me gain the proper skills needed for my chosen career”* showed the highest level of agreement for graduating students (4.21) followed by *“OSUIT provided opportunities for hands-on experience in my chosen career field”* (4.15). The item *“OSUIT helped me build contacts with industry professionals”* (3.86) had the lowest level of agreement, but saw an increase in agreement from 2023.

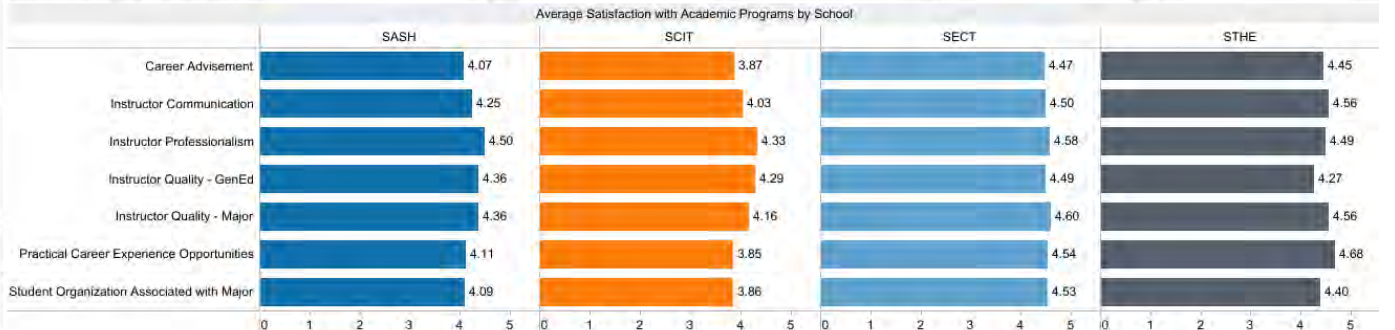
Survey Scale Analysis. The results for most of the satisfaction and agreement items were in line with results from the past four years with only slight changes that can partially be attributed to an increase in survey participation and modifications made to the survey itself.

Satisfaction with Academic Program (2023-2024 academic year)



	Advisement I received on career matters	Quality of instructors' communication with students	Professionalism of instructors	Quality of instructors in General Education (ex., math, writing, etc.)	Quality of instructors in my major program of study	Opportunities for practical experience in my chosen career field	Student organization associated with my program
No Response	0	0	0	1	0	0	0
Highly Satisfied	319	315	349	333	348	334	326
Satisfied	93	119	125	111	105	96	81
Neutral	75	82	50	70	65	63	77
Unsatisfied	25	17	11	15	12	19	22
Highly Unsatisfied	27	6	4	9	9	27	28
Grand Total	539	539	539	539	539	539	534

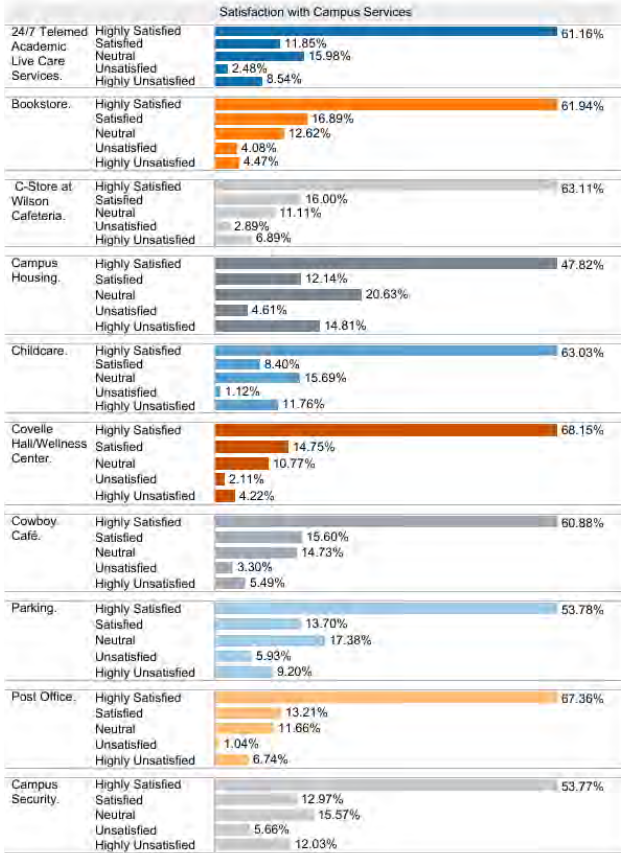
	SASH	SCIT	SECT	STHE	Grand Total
Career Advisement	4.07	3.87	4.47	4.45	4.21
Instructor Communication	4.25	4.03	4.50	4.56	4.34
Instructor Professionalism	4.50	4.33	4.58	4.49	4.47
Instructor Quality - GenEd	4.36	4.29	4.49	4.27	4.35
Instructor Quality - Major	4.36	4.16	4.60	4.56	4.42
Practical Career Experience Opportunities	4.11	3.85	4.54	4.68	4.30
Student Organization Associated with Major	4.09	3.86	4.53	4.40	4.22



Five-Year Analysis (2020-2024 academic year)

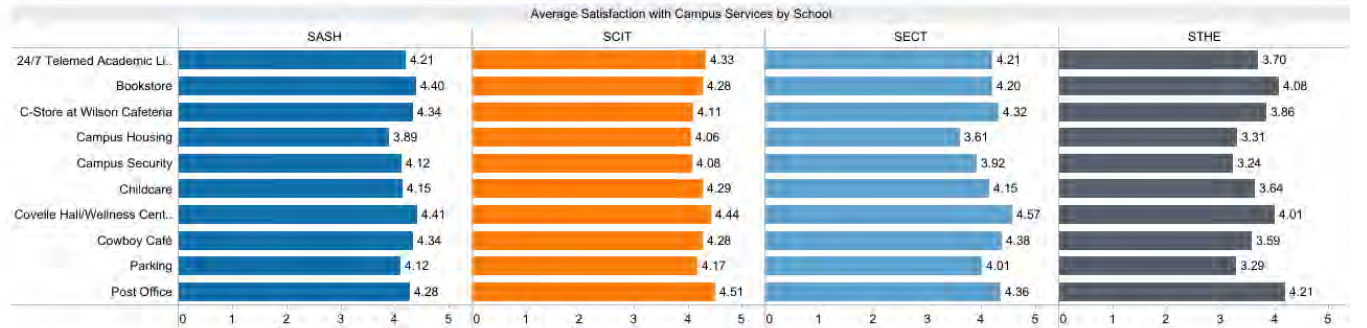
Please indicate your satisfaction with your Academic Program at OSUIT.	2020	2021	2022	2023	2024
Professionalism of instructors	4.32	4.20	4.33	4.28	4.49
Quality of instructors' communication with students	4.26	4.07	4.26	4.16	4.34
Quality of instructors in General Education (ex., math, writing, history courses)	4.08	4.07	4.15	4.14	4.37
Quality of instructors in my major program of study	4.32	4.25	4.33	4.27	4.43
Advisement I received on my degree requirements	4.24	4.13	4.15	4.19	4.21
Advisement I received on career matters	4.07	4.01	4.05	4.06	4.21
Opportunities for practical experience in my chosen career field	4.16	4.04	4.19	4.11	4.28
Student organization associated with my program	3.96	3.86	4.01	4.03	4.23

Satisfaction with Campus Services (2023-2024 academic year)



24/7 Telemed Academic Live Care Services	Bookstore	C-Store at Wilson Cafeteria	Campus Housing	Childcare	Covelle Hall/Wellness Center	Cowboy Café	Parking	Post Office	Campus Security
No Response	0	0	0	0	0	0	0	0	0
Highly Satisfied	222	319	284	197	225	291	277	263	260
Satisfied	43	87	72	50	30	63	71	67	51
Neutral	58	66	50	85	56	46	67	85	45
Unsatisfied	9	21	13	19	4	9	15	29	4
Highly Unsatisfied	31	23	31	61	42	18	25	45	26
Grand Total	363	515	450	412	357	427	455	489	386

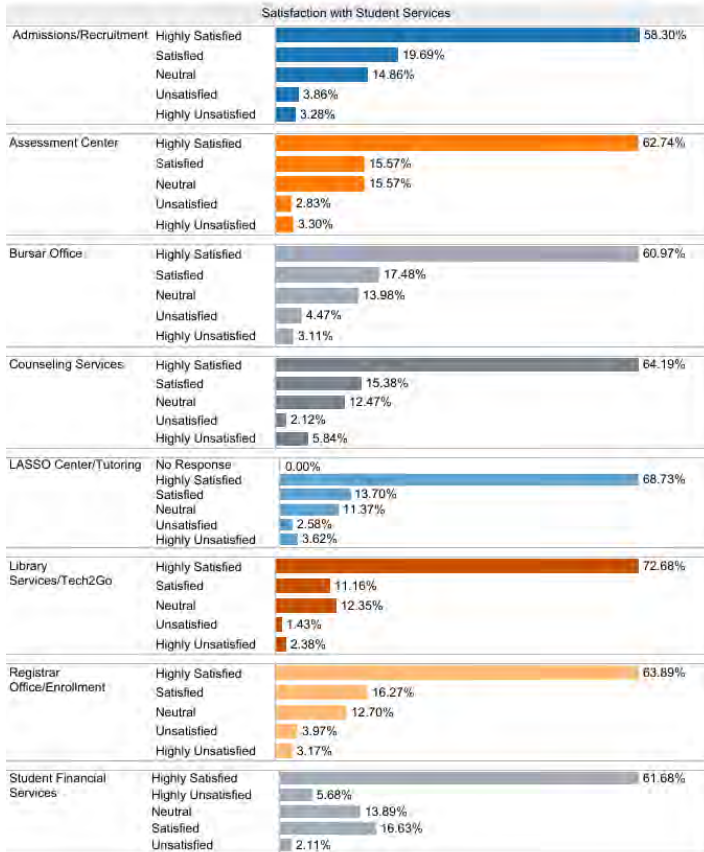
	SASH	SCIT	SECT	STHE	Grand Total
24/7 Telemed Academic Live Care S.	4.21	4.33	4.21	3.70	4.13
Bookstore	4.40	4.28	4.20	4.08	4.27
C-Store at Wilson Cafeteria	4.34	4.11	4.32	3.86	4.23
Campus Housing	3.89	4.06	3.61	3.31	3.72
Campus Security	4.12	4.08	3.92	3.24	3.90
Childcare	4.15	4.29	4.15	3.64	4.08
Covelle Hall/Wellness Center	4.41	4.44	4.57	4.01	4.40
Cowboy Café	4.34	4.28	4.38	3.59	4.22
Parking	4.12	4.17	4.01	3.29	3.96
Post Office	4.28	4.51	4.36	4.21	4.32



Five-Year Analysis (2023-2024 academic year)

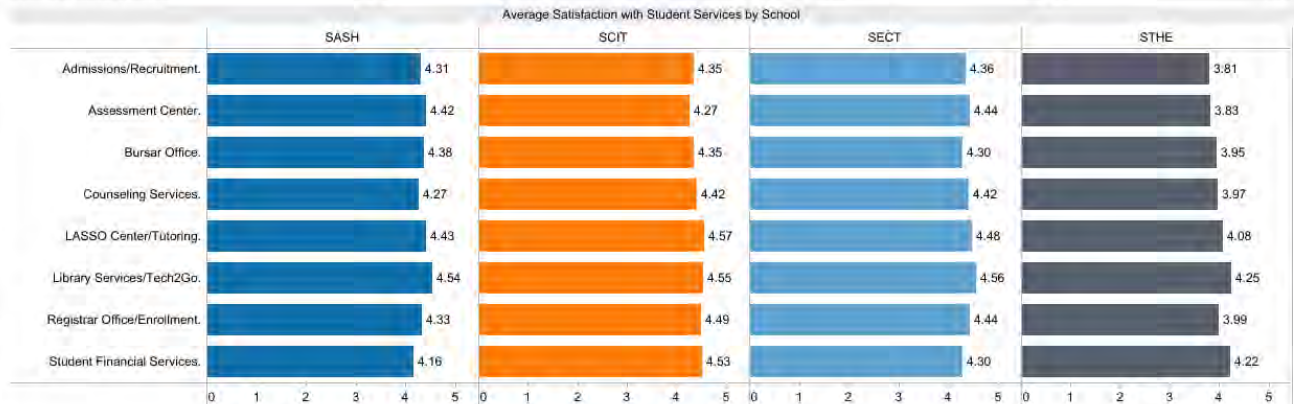
Please indicate your satisfaction with Campus Services at OSUIT.	2020	2021	2022	2023	2024
Health Center/Infirmary (updated to 24/7 Telemed Academic Live Care Service)	3.76	3.90	3.81	3.85	4.13
Bookstore	4.00	3.96	3.93	4.02	4.27
C-Store	4.04	4.22	4.21	4.28	4.23
Cafeteria (updated to Cowboy Café)	4.08	4.09	4.12	4.02	4.22
Campus Housing	3.66	3.65	3.56	3.60	3.72
Campus Security	3.69	3.82	3.88	3.78	3.90
Child Care Center	3.82	3.74	3.75	3.81	4.08
Copy Center (Discontinued in 2023)	3.92	4.07	4.00	4.03	N/A
Covelle Hall/Wellness Center	4.12	4.22	4.13	4.27	4.40
Parking	3.44	3.87	3.88	3.71	3.96
Post Office	4.03	4.10	4.10	4.16	4.32

Satisfaction with Student Services (2023-2024 academic year)



	Admissions/Recruitment	Assessment Center	Bursar Office	Counseling Services	LASSO Center/Tutoring	Library Services/Tech2Go	Registrar Office/Enrollment	Student Financial Services
No Response	0	0	0	0	0	0	0	0
Highly Satisf.	302	266	314	242	266	306	322	293
Satisfied	102	66	90	58	53	47	82	79
Neutral	77	66	72	47	44	52	64	66
Unsatisfied	20	12	23	8	10	6	20	10
Highly Unsat.	17	14	16	22	14	10	16	27
Grand Total	518	424	515	377	387	421	504	475

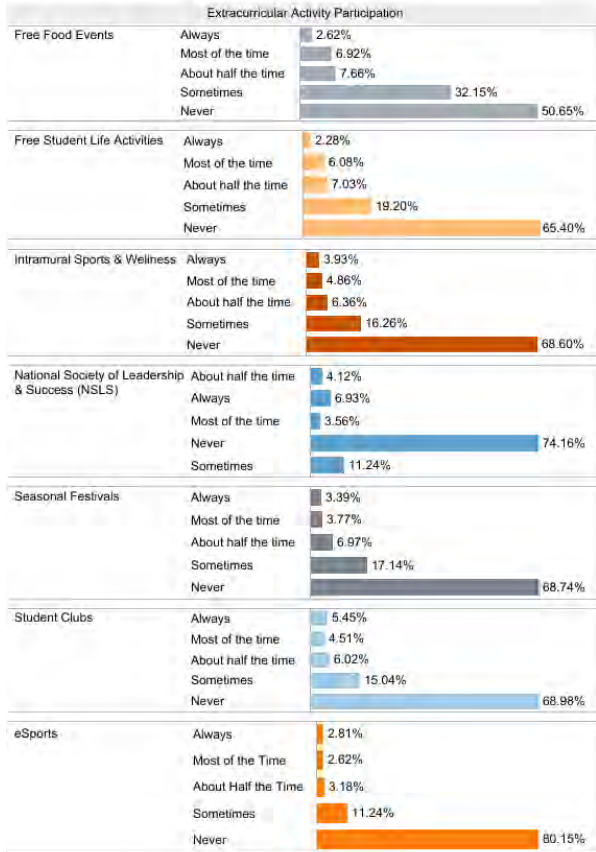
	SASH	SCIT	SECT	STHE	Grand Total
Admissions/Recruitment.	4.31	4.35	4.36	3.81	4.26
Assessment Center.	4.42	4.27	4.44	3.83	4.31
Bursar Office.	4.38	4.35	4.30	3.95	4.29
Counseling Services.	4.27	4.42	4.42	3.97	4.29
LASSO Center/Tutoring.	4.43	4.57	4.48	4.08	4.41
Library Services/Tech2Go.	4.54	4.55	4.56	4.25	4.50
Registrar Office/Enrollment.	4.33	4.49	4.44	3.99	4.34
Student Financial Services.	4.16	4.53	4.30	4.22	4.27



Five-year Analysis (2020-2024)

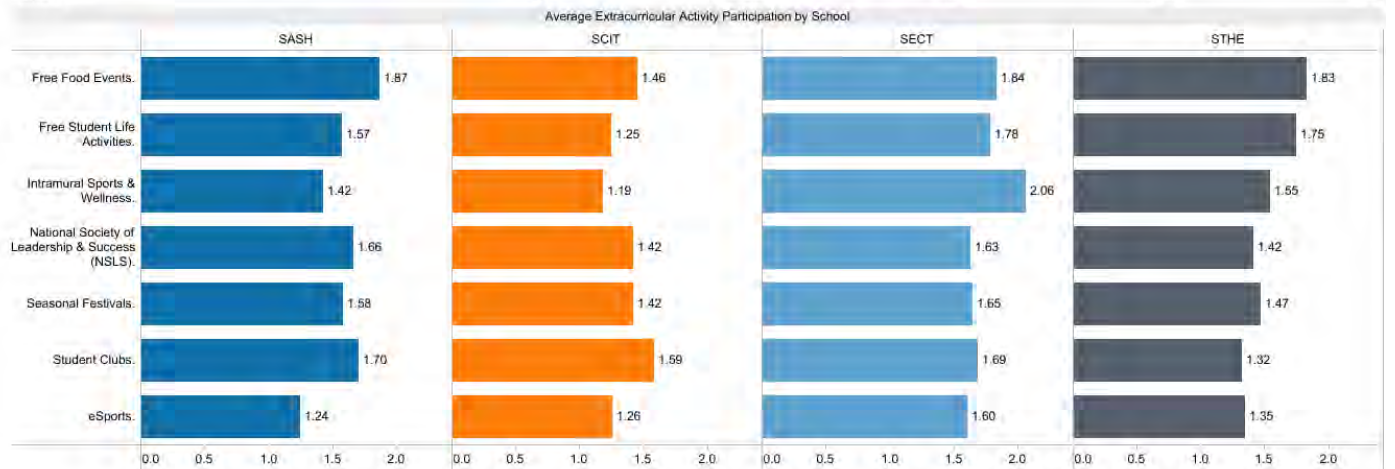
Please indicate your satisfaction with the Student Services department at OSUIT.	2020	2021	2022	2023	2024
Admissions/Recruitment	3.97	4.04	4.00	4.01	4.26
Assessment Center	4.06	4.05	4.03	4.15	4.31
Bursar's Office	4.08	4.08	4.04	4.16	4.29
Counseling Services	3.90	4.03	3.97	4.13	4.29
LASSO Center (tutoring services)	4.13	4.15	4.22	4.25	4.41
Library Services	4.29	4.32	4.19	4.27	4.50
Registrar's Office/Enrollment	4.06	4.07	4.02	4.16	4.34
Student Financial Services	3.82	3.99	4.00	4.03	4.27

Extracurricular Activities (2023-2024 academic year)



	Free Food Events	Free Student Life Activities	Intramural Sports & Wellness	National Society of Leadership & Success (NSLS)	Seasonal Festivals	Student Clubs	eSports
No Response	0	0	0	0	0	0	0
Always	14	12	21	37	18	29	15
Most of the time	37	32	26	19	20	24	14
About half the t..	41	37	34	22	37	32	17
Sometimes	172	101	87	60	91	80	60
Never	271	344	367	396	365	367	428
Grand Total	535	526	535	534	531	532	534

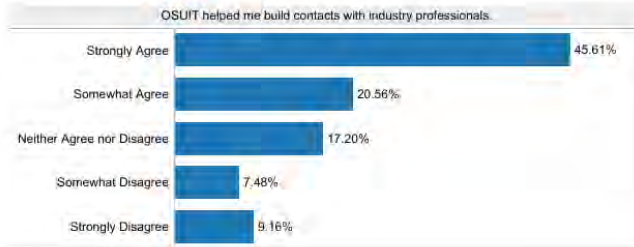
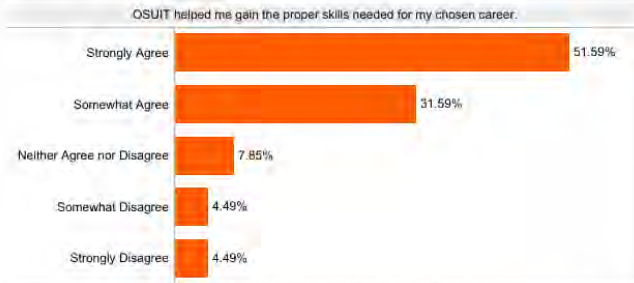
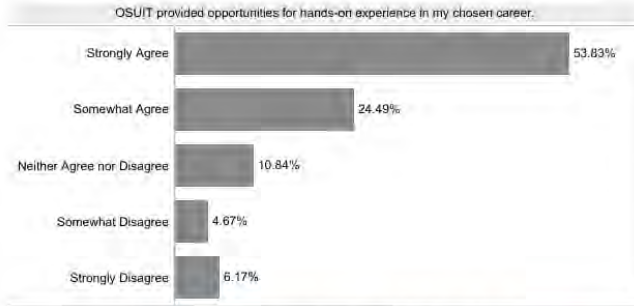
	SASH	SCIT	SECT	STHE	Grand Total
Free Food Events.	1.87	1.46	1.84	1.83	1.79
Free Student Life Activities.	1.57	1.25	1.78	1.75	1.61
Intramural Sports & Wellness.	1.42	1.19	2.06	1.55	1.59
National Society of Leadership & Success (NSLS).	1.66	1.42	1.63	1.42	1.58
Seasonal Festivals.	1.58	1.42	1.65	1.47	1.56
Student Clubs.	1.70	1.59	1.69	1.32	1.62
eSports.	1.24	1.26	1.60	1.35	1.37



Five-year Analysis (2020-2024 academic year)

How often did you participate in these extracurricular activities?	2020	2021	2022	2023	2024
Free Food Events (Welcome Back Lunch, Moonlight Breakfast, etc.)	2.08	1.96	1.98	1.99	1.79
Intramural Sports	1.65	1.72	1.77	2.02	1.59
Seasonal Festivals (CarniFall, SpringFest, etc.)	1.91	1.79	1.63	1.71	1.56
Student Clubs (all clubs including SGA/Student Senate and Phi Theta Kappa)	1.95	1.81	1.81	1.93	1.62
Student Life sponsored free activities (Free Movie Night, Free Massages, etc.) – Discontinued in 2023	2.12	1.96	1.81	1.89	N/A
National Society of Leadership & Success (NSLS) – Added in 2023					1.58
eSports – Added in 2023					1.37

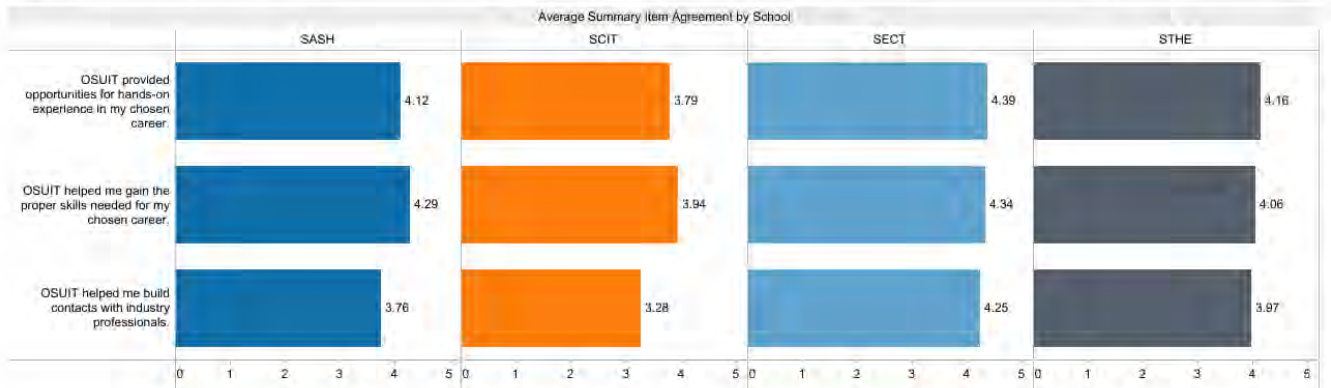
General Feedback & Summary Items (2023-2024 academic year)



	OSUIT provided opportunities for hands-on experience in my chosen career.	OSUIT helped me gain the proper skills needed for my chosen career.	OSUIT helped me build contacts with industry professionals.
No Response	0	0	0
Strongly Agree	288	276	244
Somewhat Agree	131	169	110
Neither Agree nor Disagree	58	42	92
Somewhat Disagree	25	24	40
Strongly Disagree	33	24	49
Grand Total	536	535	535

Average Summary Item Agreement by School

	SASH	SCIT	SECT	STHE	Grand Total
OSUIT provided opportunities for hands-on experience in my chosen career.	4.12	3.79	4.39	4.16	4.15
OSUIT helped me gain the proper skills needed for my chosen career.	4.29	3.94	4.34	4.06	4.21
OSUIT helped me build contacts with industry professionals.	3.76	3.28	4.25	3.97	3.86



Five-Year Analysis (2020-2024 academic year)

Please indicate the extent to which you agree with the following statements.	2020	2021	2022	2023	2024
OSUIT helped me gain the proper skills needed for my chosen career.	4.05	4.04	4.05	4.03	4.21
OSUIT provided opportunities for hands-on experience in my chosen career field.	4.03	3.89	4.05	3.97	4.15
OSUIT helped me build contacts with industry professionals.	3.77	3.58	3.76	3.80	3.86
OSUIT helped me achieve my educational goals. – Excluded in 2023	4.12	4.07	4.09	4.13	N/A
I would choose to attend OSUIT again. – Excluded in 2023	4.05	4.02	4.02	3.98	N/A
I would recommend OSUIT to my friends and family. – Excluded in 2023	4.14	4.10	4.10	4.06	N/A
Overall, I am satisfied with my college experience at OSUIT. – Excluded in 2023	4.16	4.10	4.14	4.11	N/A

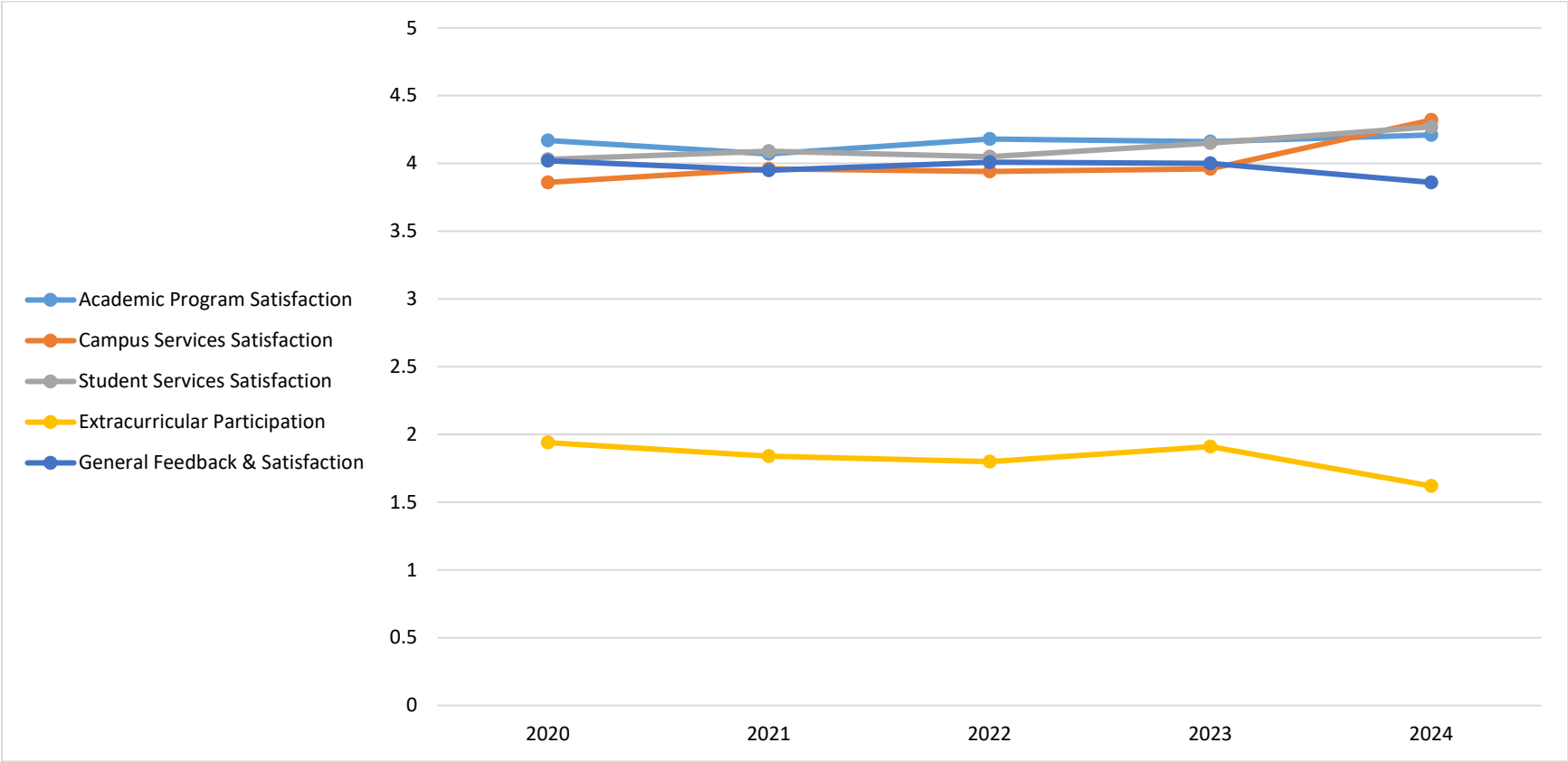
Survey Scale Analysis (2020-2024)

Five-Year Averages (2020-2024)

Survey Scale	2020	2021	2022	2023	2024
Academic Program Satisfaction	4.17	4.07	4.18	4.16	4.21
Campus Services Satisfaction	3.86	3.96	3.94	3.96	4.32
Student Services Satisfaction	4.03	4.09	4.05	4.15	4.27
Extracurricular Participation	1.94	1.84	1.80	1.91	1.62
General Feedback & Satisfaction	4.02	3.95	4.01	4.00	3.86*

*Some scores are missing from this total since several questions were temporarily discontinued starting in 2023.

Five-Year Mean Average Trends (2020-2024)



Appendix A: Employment Rates & Salary Ranges by Academic School

Percentages represent the ratio of responses to the number of respondents reporting salary data.

\$15,000 is below federal minimum wage for full-time yearly pay – [US Department of Labor](#)

The real US median household income for 2022 was \$74,580 – [US Census Bureau](#) Census

Employment Rates by Academic School								
Please indicate the option th..	SASH		SCIT		SECT		STHE	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
I am continuing my education at OSUIT	30	13.45%	20	22.73%	16	9.76%	2	2.53%
I am currently in employment contract/salary negotiations	31	13.90%	9	10.23%	32	19.51%	23	29.11%
I am currently seeking employment	18	8.07%	20	22.73%	33	20.12%	2	2.53%
I am not seeking employment at this time (please explain)	2	0.90%	4	4.55%	2	1.22%	1	1.27%
I am or will be serving full-time in the military			2	2.27%				
I am self-employed in my field of study	5	2.24%			1	0.61%		
I am transferring to another college or university	26	11.66%						
I have accepted a job or am currently employed in an unrelated field	20	8.97%	12	13.64%	5	3.05%	1	1.27%
I have accepted a job or am currently employed in my field of study	91	40.81%	21	23.86%	75	45.73%	50	63.29%
Grand Total	223	100.00%	88	100.00%	164	100.00%	79	100.00%

Salary Ranges by Academic School								
	SASH		SCIT		SECT		STHE	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
\$100,000 or more	3	2.94%			7	10.61%		
\$95,000-\$99,999	1	0.98%			1	1.52%	1	2.00%
\$90,000-\$94,999	5	4.90%			1	1.52%	1	2.00%
\$85,000-\$89,999	3	2.94%	2	6.25%	6	9.09%	2	4.00%
\$80,000-\$84,999	4	3.92%	1	3.13%	2	3.03%		
\$75,000-\$79,999	3	2.94%	2	6.25%	8	12.12%	2	4.00%
\$70,000-\$74,999	7	6.86%			4	6.06%	3	6.00%
\$65,000-\$69,999	5	4.90%	1	3.13%	6	9.09%	2	4.00%
\$60,000-\$64,999	10	9.80%	4	12.50%	5	7.58%	4	8.00%
\$55,000-\$59,999	9	8.82%	3	9.38%	3	4.55%	4	8.00%
\$50,000-\$54,999	4	3.92%	3	9.38%	5	7.58%	4	8.00%
\$45,000-\$49,999	2	1.96%	5	15.63%	3	4.55%	5	10.00%
\$40,000-\$44,999	5	4.90%	1	3.13%	3	4.55%	2	4.00%
\$35,000-\$39,999	8	7.84%	4	12.50%	1	1.52%	3	6.00%
\$30,000-\$34,999	2	1.96%	1	3.13%	3	4.55%	5	10.00%
\$25,000-\$29,999	5	4.90%			2	3.03%	3	6.00%
\$20,000-\$24,999	11	10.78%	1	3.13%			2	4.00%
\$15,000-\$19,999	5	4.90%	2	6.25%			5	10.00%
Less than \$15,000	10	9.80%	2	6.25%	6	9.09%	2	4.00%
No Response	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Grand Total	102	100.00%	32	100.00%	66	100.00%	50	100.00%

Reponses to “I am not seeking employment at this time.” (Please explain.)

School of Art, Sciences & Health

- Continuing to complet two BT programs
- I am in hawaii my husband is in the military and im busy with school and home life.

School of Creative & Information Technologies

- Currently completing an internship for the duration of the Fall 2023 semester, of which there are no gaurantees of employment after. Will possibly be searching for a job shortly after the internship.
- I am currently in a work study position at OSUIT however after graduation I will be looking for a job to support me.
- I am mostly wanting to take a break from school for a bit. Where my current plans are right now are to find a job or go into the military.
- I just have no reason to at the moment because I'm focusing on school and living with my parents. I will look after graduating though.

School of Engineering & Construction Technologies

- I haven't received a job offers yet during my intern.
- No plans after graduation. Decide to find a job closer to Mcalester,ok

Appendix B: Five-year comparisons: School by scale overall average

School of Arts, Sciences & Health (SASH)

Combined: School of Arts, Sciences & Health	2020	2021	2022	2023	2024
Satisfaction with Academic Programs	4.35	4.21	4.17	4.26	4.07
Satisfaction with Campus Services	4.03	4.06	3.92	4.05	4.28
Satisfaction with Student Services	4.14	4.12	4.11	4.33	4.16
Participation in Extracurricular Activities	1.78	1.76	1.62	1.72	1.70
General Feedback	3.97	3.96	3.91	4.02	3.76
Summary Items	4.26	4.40	4.20	4.26	N/A

School of Creative & Information Technologies (SCIT)

Combined: School of Creative & Information Technologies	2020	2021	2022	2023	2024
Satisfaction with Academic Programs	4.02	3.92	4.29	3.88	3.87
Satisfaction with Campus Services	4.01	3.85	4.09	3.88	4.51
Satisfaction with Student Services	4.11	4.10	4.61	4.04	4.53
Participation in Extracurricular Activities	1.66	1.52	1.19	1.81	1.59
General Feedback	3.80	3.73	3.80	3.92	3.28
Summary Items	4.08	4.10	4.22	3.93	N/A

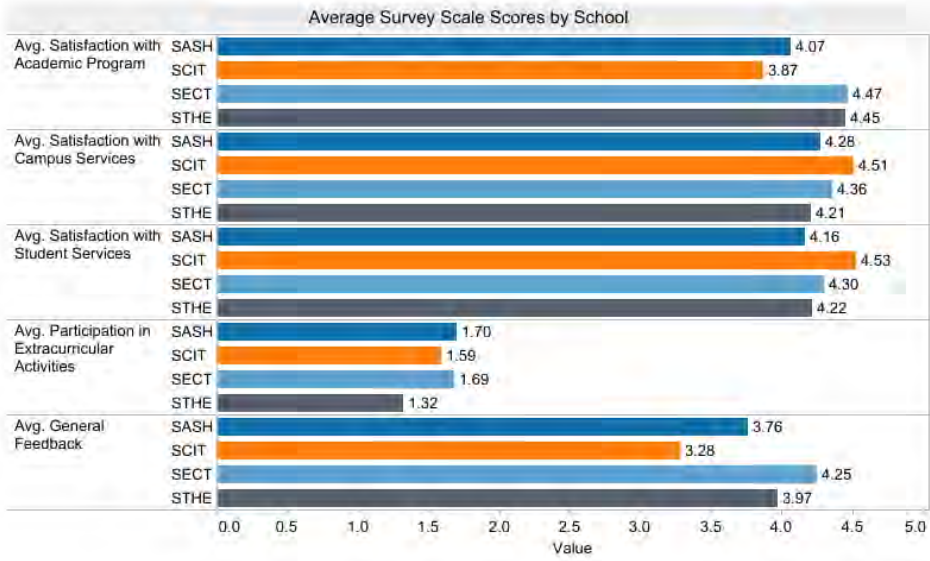
School of Engineering & Construction Technologies (SECT)

Combined: School of Engineering & Construction Technologies	2020	2021	2022	2023	2024
Satisfaction with Academic Programs	4.10	4.12	4.12	4.17	4.47
Satisfaction with Campus Services	3.75	4.00	3.95	3.95	4.36
Satisfaction with Student Services	3.95	4.13	4.02	4.11	4.30
Participation in Extracurricular Activities	2.20	2.13	2.04	2.03	1.69
General Feedback	3.99	3.97	4.01	3.98	4.25
Summary Items	4.03	4.05	4.04	3.98	N/A

School of Transportation & Heavy Equipment (STHE)

Combined: School of Transportation & Heavy Equipment	2020	2021	2022	2023	2024
Satisfaction with Academic Programs	4.29	3.98	4.29	4.02	4.45
Satisfaction with Campus Services	3.74	3.47	3.86	3.73	4.21
Satisfaction with Student Services	4.00	3.34	3.80	3.86	4.22
Participation in Extracurricular Activities	1.71	1.65	1.77	1.88	1.32
General Feedback	4.20	3.42	4.00	3.79	3.97
Summary Items	4.06	2.36	3.91	3.69	N/A

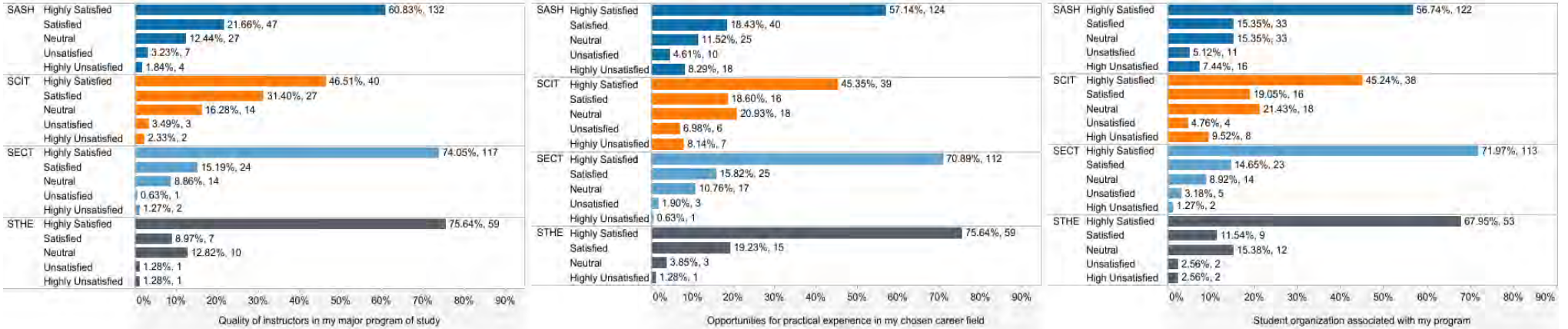
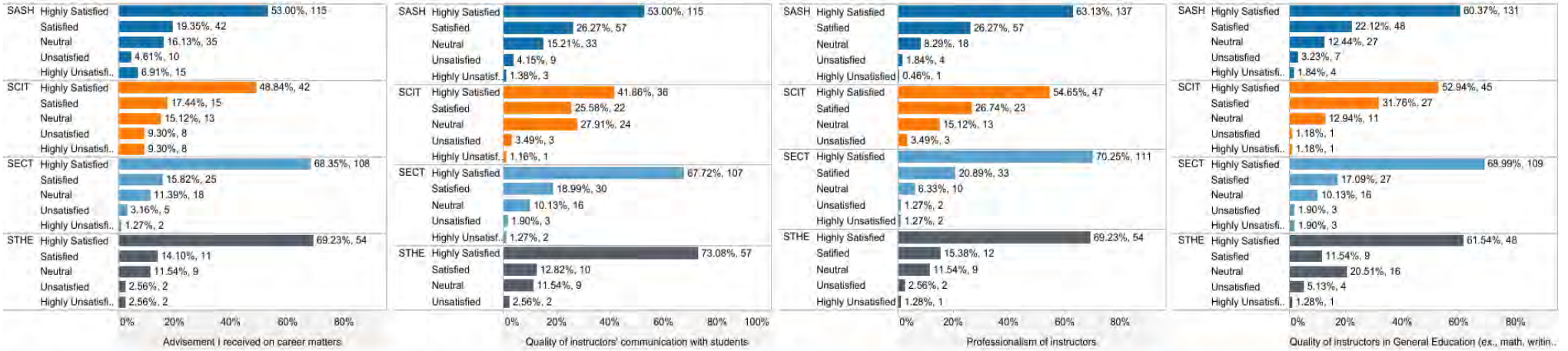
Appendix C: School Side-by-Side Satisfaction Comparisons



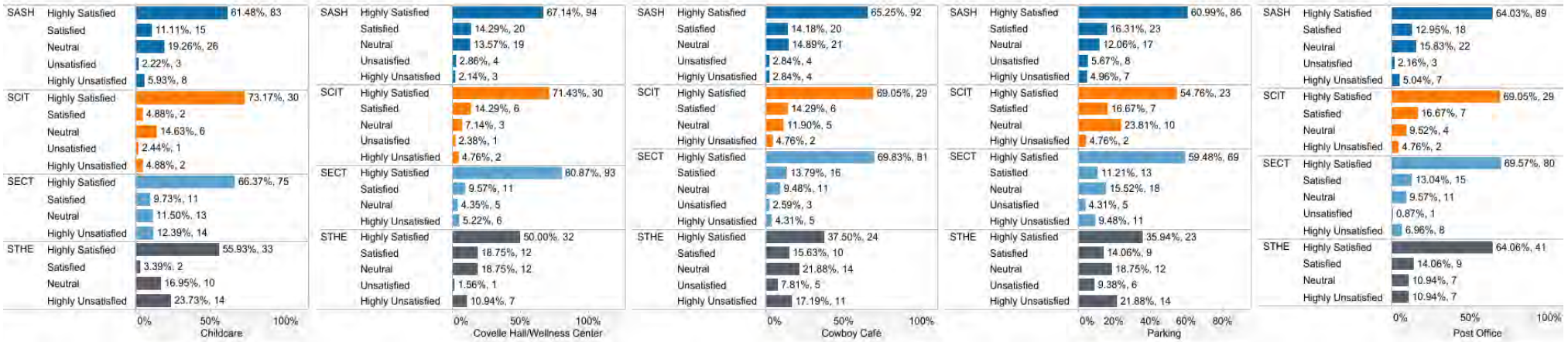
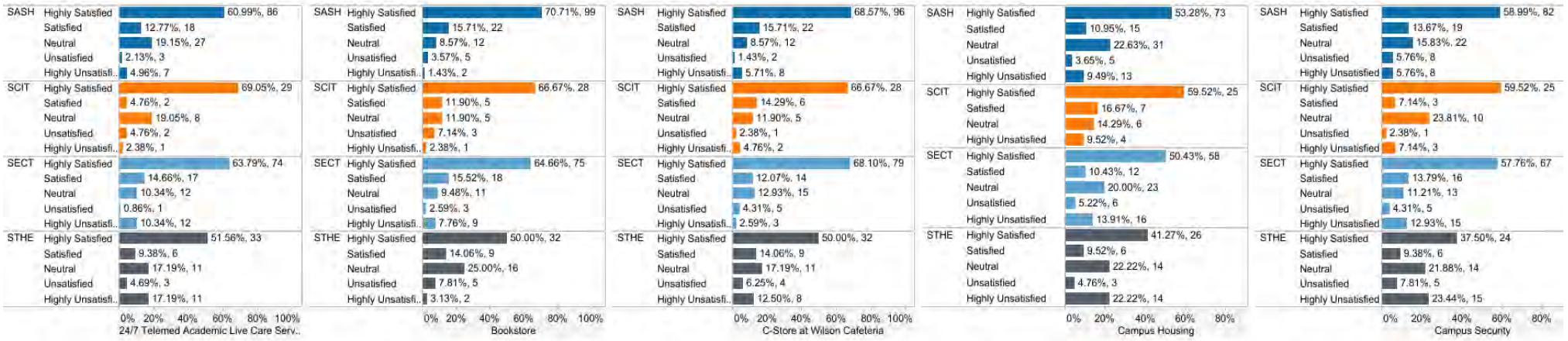
Average Survey Scale Scores by School

	SASH	SCIT	SECT	STHE
Avg. Satisfaction with Academic Program	4.07	3.87	4.47	4.45
Avg. Satisfaction with Campus Services	4.28	4.51	4.36	4.21
Avg. Satisfaction with Student Services	4.16	4.53	4.30	4.22
Avg. Participation in Extracurricular Activities	1.70	1.59	1.69	1.32
Avg. General Feedback	3.76	3.28	4.25	3.97

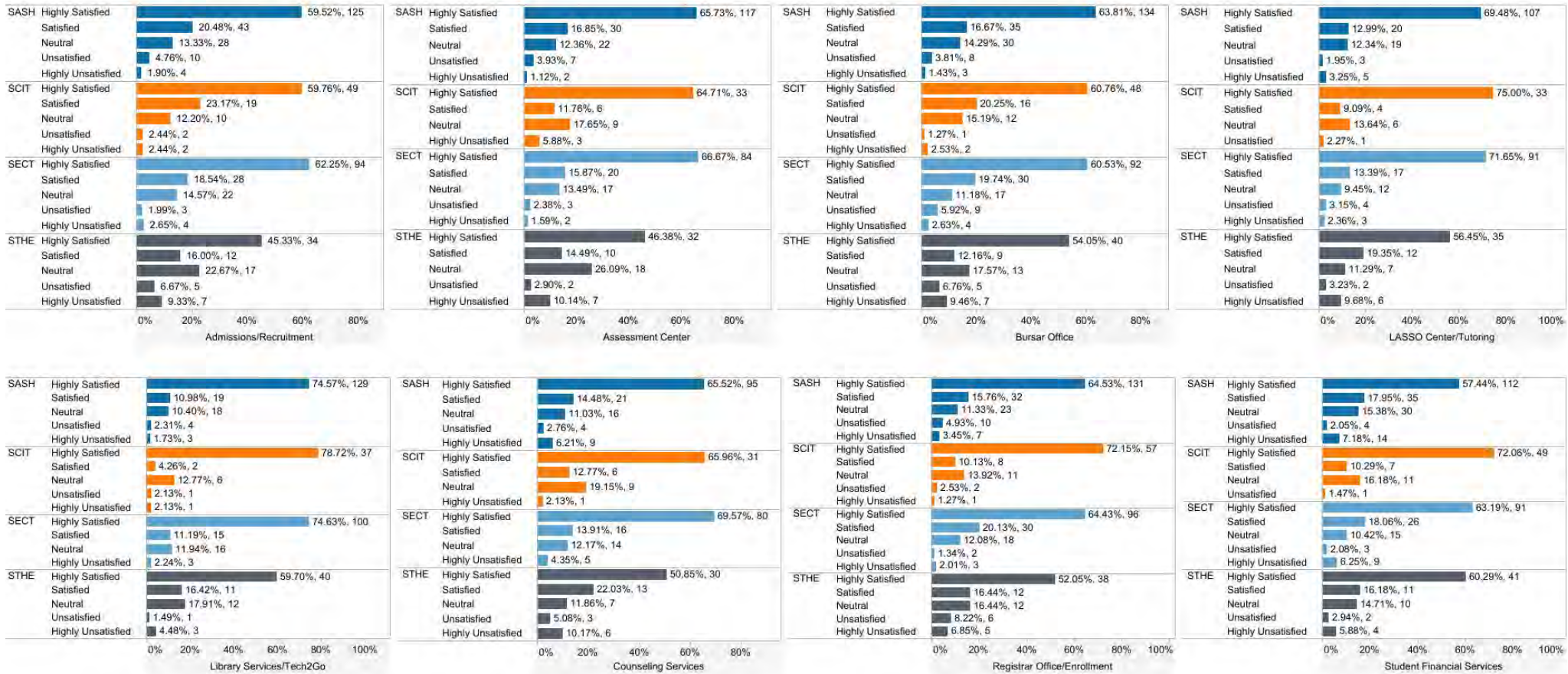
Appendix D: Response Detail by School: Satisfaction with Academic Program (2023-2024 academic year) Note: Blanks are excluded from calculations



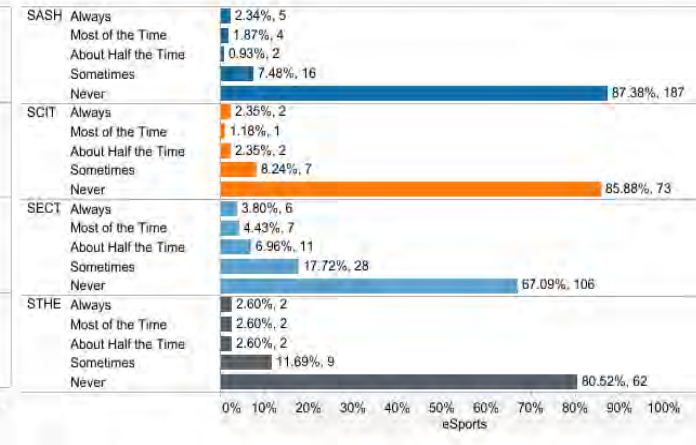
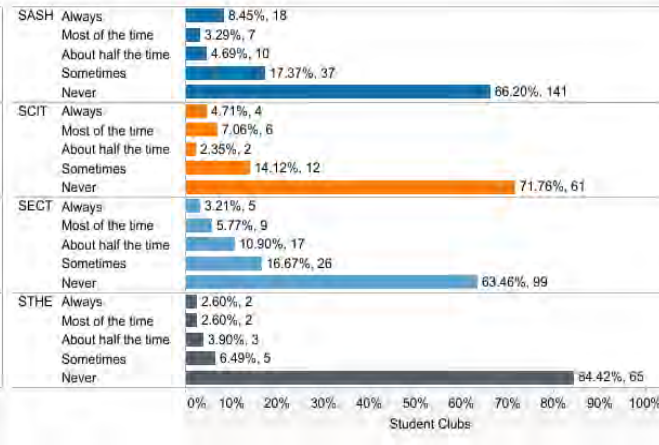
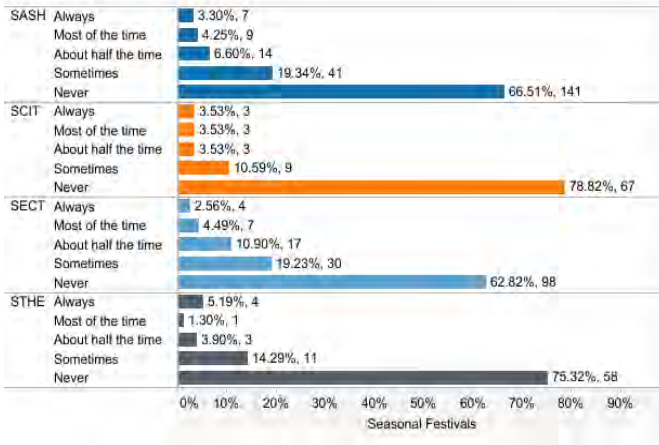
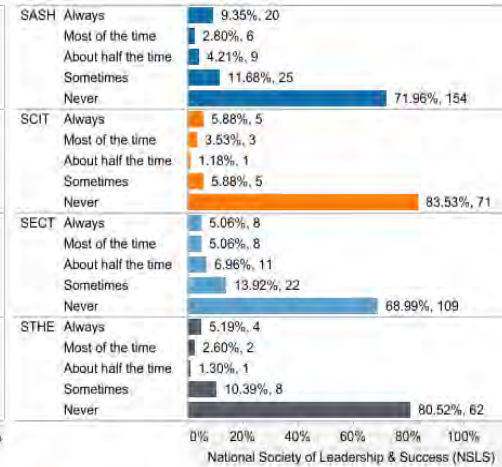
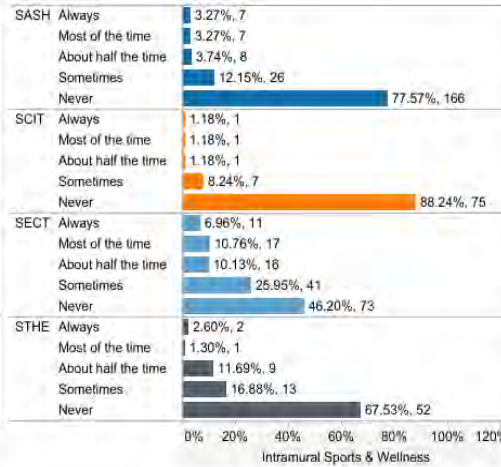
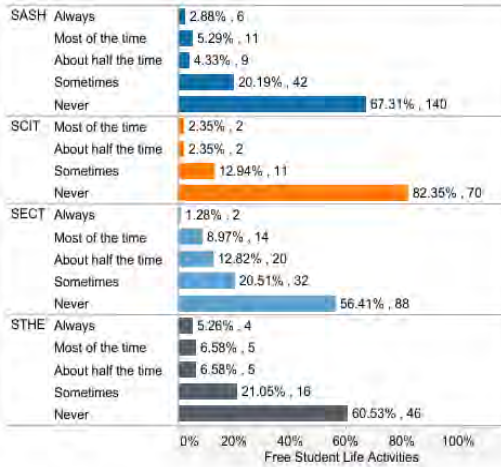
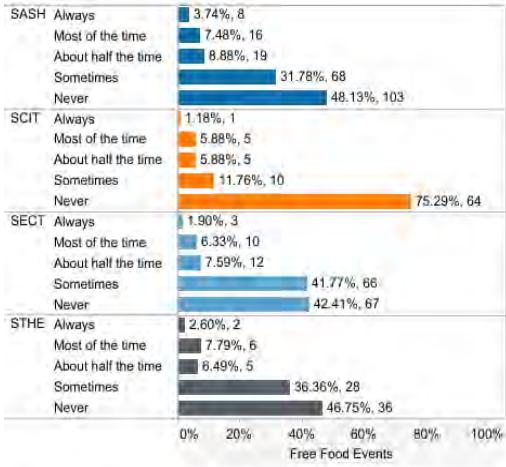
Appendix E: Response Detail by School: Satisfaction with Campus Services (2023-2024 academic year) Note: Blanks are excluded from calculations



Appendix F: Response detail by school: Satisfaction with Student Service (2023-2024 academic year) Note: Blanks are excluded from calculations.

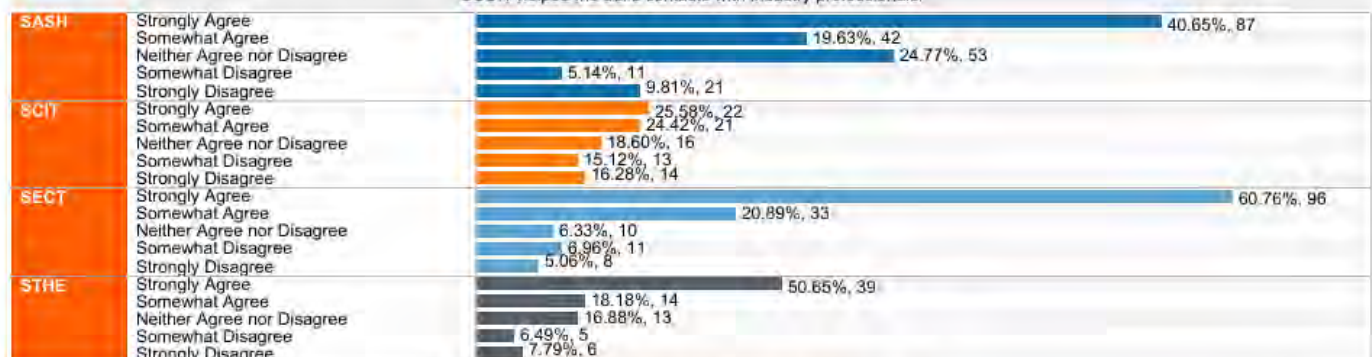


Appendix G: Response detail by school: Participation in Extracurricular Activities (2023-2024 academic year) Note: Blanks were excluded from calculations.

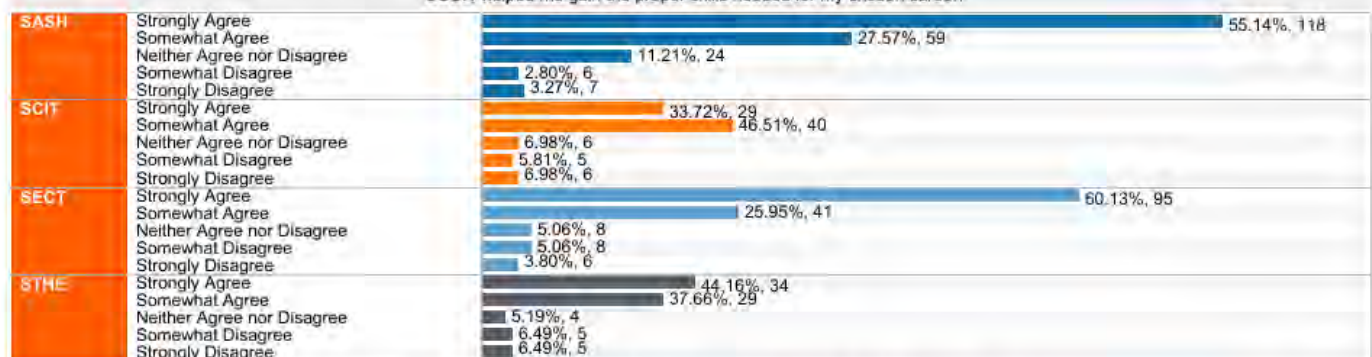


Appendix H: Response detail by school: OSUIT General Feedback (2023-2024 academic year) Note: Blanks were excluded from calculations.

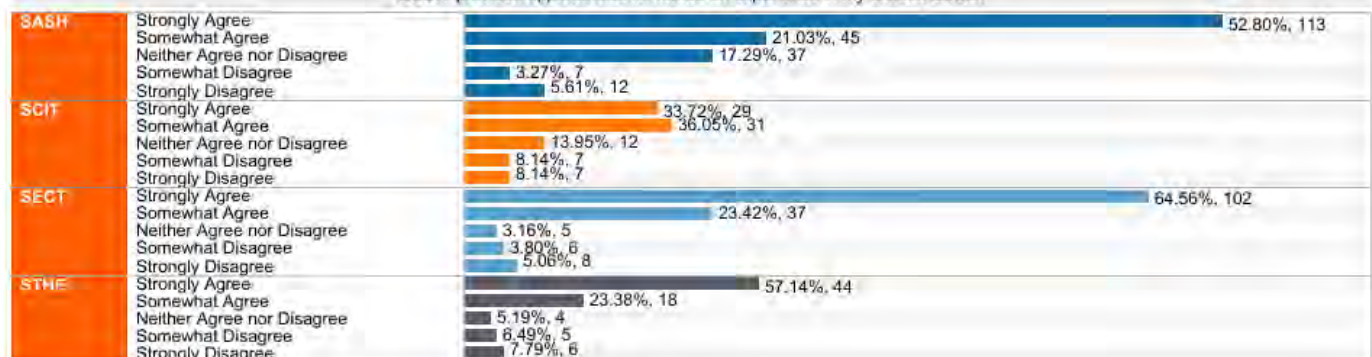
OSUIT helped me build contacts with industry professionals.



OSUIT helped me gain the proper skills needed for my chosen career.



OSUIT provided opportunities for hands-on experience in my chosen career.



Appendix I: Open-Ended Comment Analysis (2023-2024 academic year)

The final Graduate Survey question provides respondents with the opportunity to elaborate on previous responses and share additional information they believe is important for OSUIT to be aware of. Of those who responded to optional open-ended question, 299 students left a comment or replied with some variation of “No” or “N/A.” The following sections provide a text analysis of these responses in aggregate with additional breakdowns by School.

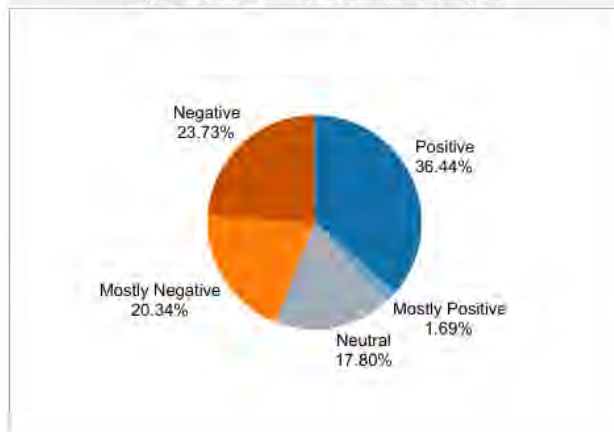
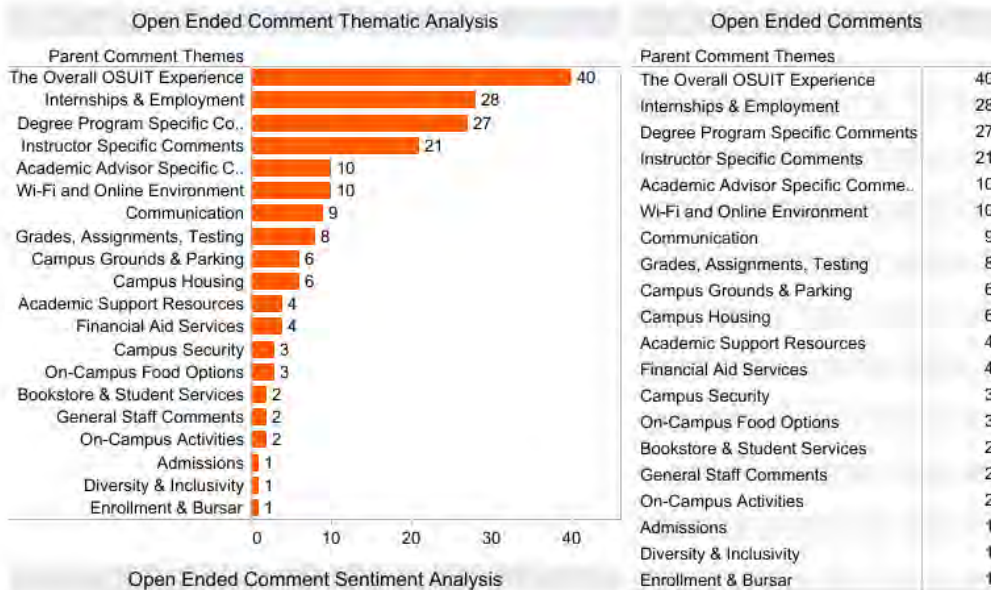
OSUIT Open-Ended Comment Sentiment Analysis

The feedback in the comments presented was also analyzed by Sentiment. Sentiment was broken down into five types; Negative (no positive references at all), Mostly Negative (primarily negative with a few positive references), Neutral (meets satisfaction with no explanation), Mostly Positive (primarily positive with a few negative references), and Positive (no negative references at all).

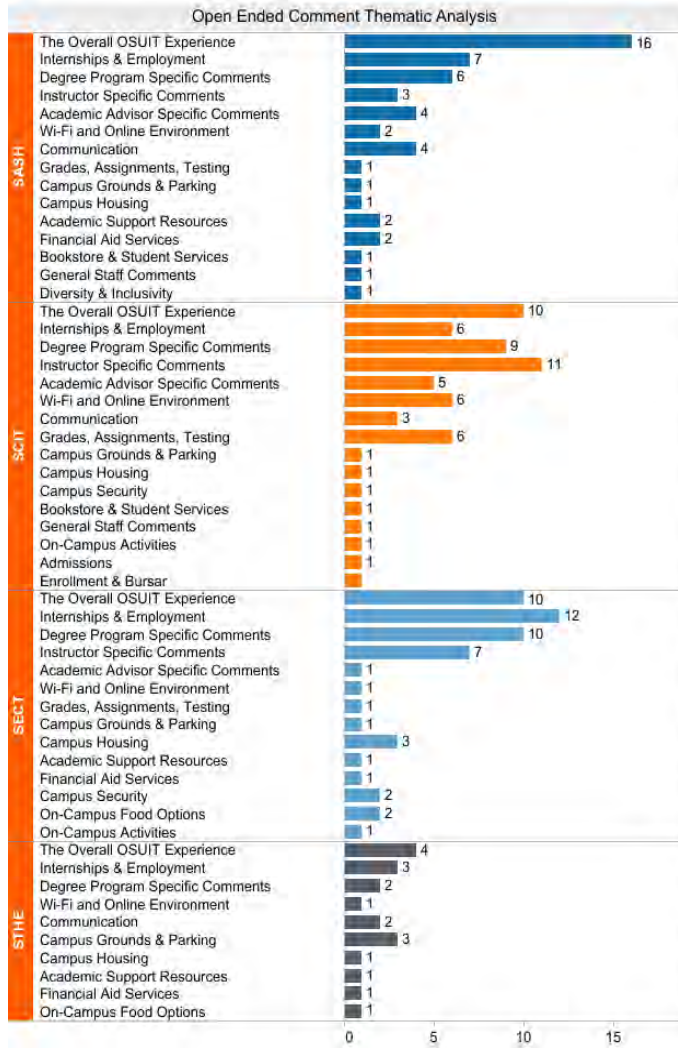
OSUIT Open-Ended Comment Thematic Analysis

Student comments were sorted thematically by subject and keyword. The sum of all the comments organized by theme does not equal that of the number of comments since many comments fall under multiple themes. Comments that fell under “N/A” were not included in this analysis.

Overall Response

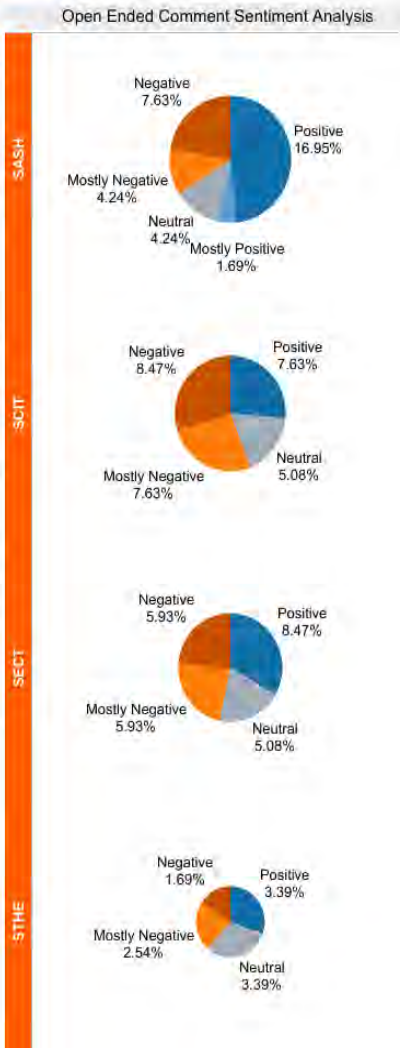


Response broken out by School



Open Ended Comments

	SASH	SCIT	SECT	STHE
The Overall OSUIT Experience	16	10	10	4
Internships & Employment	7	6	12	3
Degree Program Specific Comments	6	9	10	2
Instructor Specific Comments	3	11	7	
Academic Advisor Specific Comments	4	5	1	
Wi-Fi and Online Environment	2	6	1	1
Communication	4	3		2
Grades, Assignments, Testing	1	6	1	
Campus Grounds & Parking	1	1	1	3
Campus Housing	1	1	3	1
Academic Support Resources	2		1	1
Financial Aid Services	2		1	1
Campus Security		1	2	
On-Campus Food Options			2	1
Bookstore & Student Services	1	1		
General Staff Comments	1	1		
On-Campus Activities			1	1
Admissions			1	
Enrollment & Bursar		1		



Consent

Graduate Survey: Congratulations on earning your degree from OSUIT!

Please read this introduction carefully:

This survey provides information to support OSUIT accreditation and accountability; this vital information impacts federal, state, and regional funding of programs that require employment and salary data. All individual responses and unique, personally identifiable information are kept strictly confidential.

Before you start, please ensure you have updated information related to your plans after graduation, such as new contact information, information on employment/salary, continuing education, military service, etc.

This survey has two parts:

- 1) Demographic & Employment
- 2) Satisfaction

We value and appreciate your opinions and feedback!

Privacy Statement: Published reports will not include any personally identifiable data. Be careful not to identify yourself when adding comments. Comments will be reviewed by the Office of Academic Affairs and the President after being separated from your personally identifiable data by Institutional Research; these comments will be reviewed as-written and may be addressed as deemed appropriate by the V.P. of Academic Affairs and the President. Questions or concerns? Contact Michelle Owens in the OSUIT Office of Institutional Research, email iar@okstate.edu.

I affirm that I have read and understand the Graduate Survey Introduction.

Yes No

Demographic

Demographic Information [Required]

(*Please Note* If the sections containing an asterisks * are completed inaccurately and your OSUIT graduate status cannot be verified, your survey submission will automatically be deleted.)

Last Name

First Name

Date of Birth
MM/DD/YYYY

Campus-wide ID#

Contact Information

Phone Number -
valid after
graduation

Email address - valid
after graduation

Mailing address -
valid after
graduation

Country of Residence
after graduation

Do you have a 2nd address?

Yes No

Address 2

Academic

Please select your graduation term.

Please select the school of your degree program.

What is your SASH graduation major?

What is your SCIT graduation major?

What is your SECT graduation major?

What is your STHE graduation major?

Are you graduating with another major this term? (Note: Most students do not complete multiple degrees at the same time.)

Yes No

Other Major

From which school will you receive your additional degree?

What is your additional graduation major?

Please complete a separate Graduation Survey for your additional degree after you finish this survey.

Employment

Reminder: OSUIT keeps all graduate employment and personal information strictly confidential. Results from this survey are only reported as summarized statistics. OSUIT is required to report graduate employment statistics for accreditation and funding purposes.

Please indicate the option that best describes your current employment.

Please explain.

Employed

Employment Status

- Full-Time
- Part-Time
- Other (please explain)

Employment Information

Company Name

Company Address

City/Town

State/Province

Zip/Postal Code

Country

Supervisor Name

Job Title

Phone Number

Email

To support OSUIT's ongoing efforts to expand and improve our relationships with potential employers for OSUIT graduates, may we invite your supervisor to participate in the OSUIT Employer

Survey? (Your personal information will **not** be shared with the employer.)

Yes

No

What is your annual/yearly rate of pay before taxes? Do not include trainee/internship pay or benefits.

Does your position include supplementary pay? (example; tips, commission)

Yes

No

Satisfaction

Please rate your satisfaction with the following areas at OSUIT. (1 = Highly Unsatisfied, 5 = Highly Satisfied) *Only skip ratings if you **never** used or dealt with the service.*

Academic Programs

Instructor professionalism ★★★★★

Instructor communication ★★★★★

Instructor quality - General Education (ex; math, writing, history) ★★★★★

Instructor quality - Major ★★★★★

Advisement on degree requirements ★★★★★

Career advisement ★★★★★

Practical career experience opportunities ★★★★★

Student organization associated with major ★★★★★

Please rate your satisfaction with the following areas at OSUIT. (1 = Highly Unsatisfied, 5 = Highly Satisfied)

*Only skip ratings if you **never** used or dealt with the service.*

Campus Services

Bookstore	★ ★ ★ ★ ★
C-Store at Wilson Cafeteria	★ ★ ★ ★ ★
Campus Housing	★ ★ ★ ★ ★
Campus Security	★ ★ ★ ★ ★
Childcare	★ ★ ★ ★ ★
Covelle Hall/Wellness Center	★ ★ ★ ★ ★
Cowboy Cafe	★ ★ ★ ★ ★
Parking	★ ★ ★ ★ ★
Post Office	★ ★ ★ ★ ★
24/7 Telemed Academic Live Care services	★ ★ ★ ★ ★

Please rate your satisfaction with the following areas at OSUIT. (1 = Highly Unsatisfied, 5 = Highly Satisfied)
*Only skip ratings if you **never** used or dealt with the service.*

Student Services

Admissions/Recruitment	★ ★ ★ ★ ★
Assessment Center	★ ★ ★ ★ ★

Bursar Office	★ ★ ★ ★ ★
Counseling Services	★ ★ ★ ★ ★
LASSO Center/Tutoring	★ ★ ★ ★ ★
Library Services/Tech2Go	★ ★ ★ ★ ★
Registrar Office/Enrollment	★ ★ ★ ★ ★
Student Financial Services	★ ★ ★ ★ ★

Please rate your satisfaction with the following areas at OSUIT. (1 = Highly Unsatisfied, 5 = Highly Satisfied)

*Only skip ratings if you **never** used or dealt with the service.*

On Campus Extracurricular Activities

Frequency	★ ★ ★ ★ ★
Variety	★ ★ ★ ★ ★

Please rate your satisfaction with the following areas at OSUIT. (1 = Highly Unsatisfied, 5 = Highly Satisfied)

*Only skip ratings if you **never** used or dealt with the service.*

Campus Communication

Methods (ex; email, text, Canvas) ★★★★★

Frequency ★★★★★

Relevancy (applicable to you) ★★★★★

Summary & General

Please indicate your level of agreement with the following statements.

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
OSUIT helped me gain the proper skills needed for my chosen career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSUIT provided opportunities for hands-on experience in my chosen career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSUIT helped me build contacts with industry professionals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSUIT helped prepare me to interact with people from diverse backgrounds.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
OSUIT helped me achieve my educational goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would choose to attend OSUIT again.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend OSUIT to my friends and family.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall, I am satisfied with my college experience at OSUIT.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Is there anything else you think we should know? Please share...

Continuing Education

What degree(s) and major(s) do you plan to pursue?

Which college/university so you plan to attend?

Military Service

Which branch of the military will you be serving in?

Other military branch

Discontinued Questions

Extracurricular

How often did you participate in these extracurricular activities?

Never Sometimes About half the time Most of the time Always

Free Food Events
(Welcome Back Lunch,
Moonlight Breakfast,
Breakfast Burritos, etc.)

Never Sometimes About half
the time Most of the
time Always

Intramural Sports &
Wellness (Fitness
Challenges, Body
Composition Scans,
etc.)

Seasonal Festivals
(Welcome Week,
SpringFest, Summer
Bash, etc.)

Student Clubs (Student
Gov Association, Phi
Theta Kappa, etc.)

Free Student Life
activities (Paintball, Free
Massages, Grocery
Bingo, etc.)

eSports (Arena use,
Tournaments,
Competitions)

National Society of
Leadership & Success
(NSLS)